

Code Of Conduct

Our hackathon is dedicated to providing a harassment-free experience for everyone, regardless of the following.

- gender
- gender identity and expression
- age
- sexual orientation
- disability
- physical appearance
- body size
- race
- ethnicity
- nationality
- religion
- previous hackathon attendance or lack of
- computing experience or lack of
- chosen programming language or tech stack

We do not tolerate harassment of hackathon participants in any form. Sexual language and imagery is not appropriate at any hackathon venue, this includes the following.

- hacks
- talks, presentations, or demos
- workshops
- any parties associated to the hackathon
- social media
- any other online media

Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, nationality, or religion, sexual images in public spaces, deliberate intimidation, stalking, following, photography or audio/video recording against reasonable consent, sustained disruption of talks or other events, and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately.

As this is a hackathon, we like to explicitly note that the apps created at our hackathon are equally subject to the anti-harassment policy.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the staff immediately.

Hackathon staff will be happy to help participants contact any local security or local law enforcement, or otherwise assist those experiencing harassment to feel safe for the duration of the hackathon. We value your attendance.

If a participant engages in harassing behaviour, the hackathon organizers may take any action they deem appropriate. This includes warning the offender, expulsion from the hackathon with no refund (if applicable), or reporting their behaviour to local law enforcement.

We expect participants to follow these rules at hackathon and workshop venues and hackathon-related events.

Hackathon participants violating these rules may be sanctioned or expelled from the hackathon at the discretion of the hackathon organizers.

